

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**WORLD LEARNING**  
**AND**  
**UNIVERSITAS ISLAM NEGERI (UIN) RADEN FATAH**  
**PALEMBANG, INDONESIA**

## 1. Parties

The Parties to this Memorandum Of Understanding (MOU) are **World Learning Inc.**, a 501 (c) (3) US non-profit organization registered with the US Agency for International Development (USAID), and having its International Development Offices at 1015 15th Street, NW, 7<sup>th</sup> Floor, Washington, D.C. 20005, USA; and **UIN Raden Fatah Palembang** having its Office at Jl. Prof. K. H. Zainal Abidin Fikri KM. 3,5 Kel. Pahlawan, Kec. Kemuning, Kota Palembang, Sumatera Selatan 30126, Indonesia, known as the "Parties."

## 2. Purpose

The Parties have discussed mutual interest in the **Jakarta English Language Teacher Training (J-ELTT) program**. A faculty member of your school was selected to serve as a **Master Trainer** to lead a group of four trainers between June 24, 2022, to August 7, 2022 at their respective university. The selected trainers will conduct eight workshops at their respective university between August 10, 2022 to December 11, 2022. The Parties recognize that this MOU is broadly drafted, but that it will form the basis of a proposed plan of action.

The MOU underscores the commitment of both World Learning and UIN Raden Fatah Palembang to work jointly to provide the space for the in-person training of trainers and teacher workshops for their faculty member that will support programmatic activities. The activities will enhance the English language teaching practices and skills of said people throughout the duration of the program.

## 3. Proposed Roles

- a. World Learning and UIN Raden Fatah Palembang will establish a communications protocol to ensure safety and understanding for in-person training and workshops.
- b. World Learning will work with faculty members to provide suitable training and workshop plans to the benefit of their trainers and teachers.

## 4. Communications

All communications relating to this MOU shall be directed only to the specific persons designated to represent World Learning and UIN Raden Fatah Palembang on this activity.

## 5. Final Agreement

It is the intention of the Parties to enter into a Final Agreement once the issues outlined in Section 3 have been researched and agreed upon. In the final Agreement, the Parties will specify in greater detail the proposed partnership arrangements, including co-branding of the curriculum and materials, financial contributions and obligations, intellectual property, teacher certification, and methods of course delivery.

## 6. Duration

This MOU is effective as of the day signed by the Parties and shall continue for one year from the date of the signing. Upon written assent, the Parties may extend this MOU for additional periods.

## 7. Confidentiality and Proprietary Information

In developing the proposed certificate program, it will be necessary for the Parties to disclose information that is proprietary in nature. Therefore, each party agrees that all information provided to the other Party shall be treated as confidential and the property of the disclosing Party, unless the disclosing Party has identified the information as being non-confidential, and shall be used solely for the purpose for which it is provided. Each party agrees that it will use the same reasonable efforts to protect the other's proprietary information as it uses to protect its own proprietary information now and in the future regardless of the outcome of this MOU. Disclosures of such information shall be restricted to those who are directly participating in the proposal development efforts identified in this MOU.

## 8. Obligations

The only lasting obligation created by this MOU is to maintain the confidentiality of information as specified above and to create an exclusive relationship between the Parties for the purposes detailed above. Each Party to this MOU is free to withdraw without financial liability or obligation to the other unless an obligation has been created, accepted, and signed through a final Agreement, and respecting the commitment to exclusivity with the other Party.

**For World Learning:**



Signature

Holly Marvin  
Name

Senior Program Officer, TESOL  
Title

August 11, 2022  
Date

**For UIN Raden Fatah Palembang:**



Signature

Prof. Dr. Nyayu Khodijah, S.Ag., M.Si.  
Name

Rector of UIN Raden Fatah Palembang  
Title

August 16, 2023  
Date